

Improving Performance Evaluations with Technology

Nick De Buyl, Director of Sales, Netchemia, LLC

Why Performance Evaluations Matter







MY TEACHER IS SHY AND WITHDRAWN, BUT I'M
SURE SHE'LL IMPROVE WITH TIME.

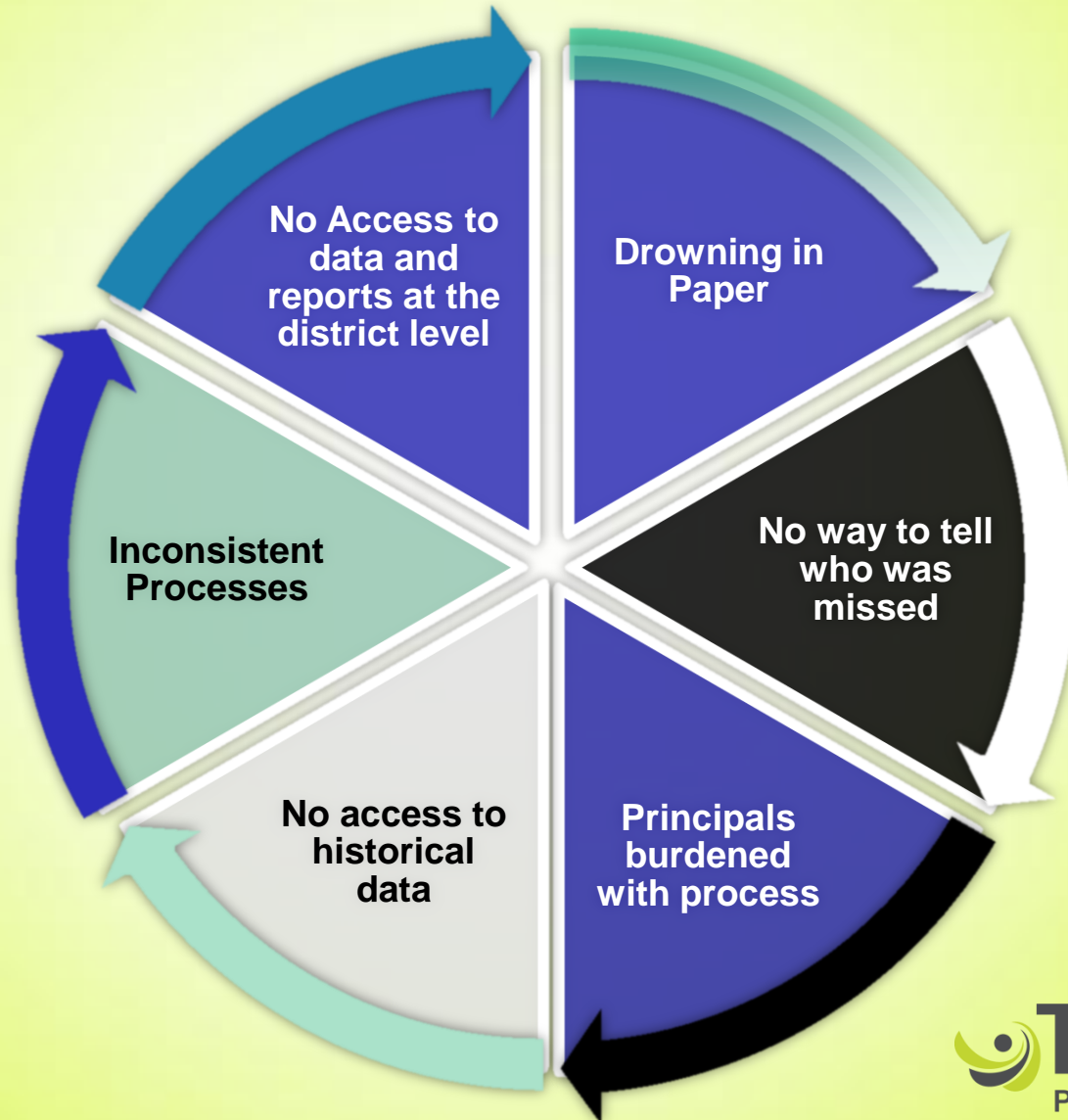
Florida's RTTT

- Core of effective practices
- Student growth measures
- Evaluation rating criteria
- Teacher and principal involvement
- Multiple evaluations for first year teachers
- Additional metric evaluation element
- Milestone career event(s)
- Annual evaluation
- Improvement plans
- Continuous professional improvement

Florida's RTTT (cont)

- Teaching fields requiring special procedures
- Evaluator training
- Process of informing teachers about the evaluation process
- Parent input
- Annual review by the district
- Peer review option
- Evaluation by supervisor
- Input into evaluation by trained personnel other than supervisor

Familiar Evaluation Challenges?



Overworked by Paperwork?



Supervisors have so much to manage



Secure Data Storage



Protocol or Adaptive System?

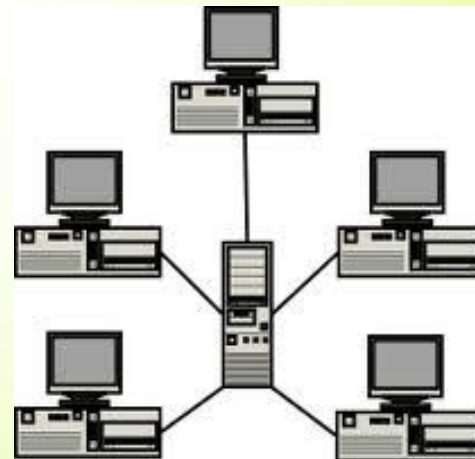


Technology Delivery Matters

Desktop Pros and Cons



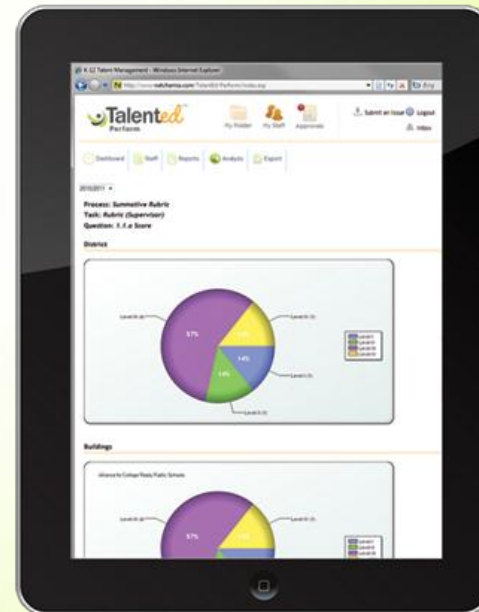
Client/Server Pros and Cons



Cloud Computing Pros and Cons



Mobile Access



Reporting and Analytics



Ease of Use



Single Framework for all Processes



**Teachers, Classified, Administrators and Substitute
evaluations in the same place**

Have it your way!



**Look for the ability to customize evaluation rubrics, forms
and process rules specifically for your district**

Complete K-12 Process



Fast Implementation



No expensive consultants



Weeks not months to go live

Consider the Pilot Approach



Try just a few buildings to start...

Other Technology Best Practices

- ❑ Compliance support. Check that the system complies with any state and federal requirements.
- ❑ It's your data. Make sure you can easily access it if you should cancel your service or the company goes bankrupt.
- ❑ Platform independence. Your system should work equally well on PC and Mac.
- ❑ Integration with other critical data sources, such as your Human Resources Management System.

You can be an HR hero!



Performance Success!



www.talentedk12.com

NETCHEMIA™

Reshaping the way schools work

What we do



Our award winning **cloud-software** platform delivers **simple, quick** and **affordable** solutions with no software to buy or hardware to install

Thank You!

www.netchemia.com

Nick De Buyl

Director of Sales

nick.debuyl@netchemia.com

800-490-9686

