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**NOVEMBER 7 - 8, 2024
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THURSDAY - NOVEMBER 7

7:45 - 8:05 AM	New Member “Rookie” Orientation
8:15 - 9:45 AM	1st Inning - Grand Ballroom Welcome Presentation of Colors: Seminole High School AFJROTC Keynote Speaker - Hoan Do
9:45 - 10:00 AM	BREAK
10:00 - 11:00 AM	2nd Inning 1. Artificial Intelligence (Salons 1 - 3) 2. Florida Course Code Directory and Personnel Assignments (Salons 4-5)
11:00 - 12:30 PM	LUNCH PROVIDED BY FASPA
12:30 - 1:30 PM	3rd Inning 1. Navigating Through Educator Certification, Part 1 with FLDOE-BEC Team (Salons 1-3) 2. All Things Title IX (Salons 4-5)
1:45 - 2:45 PM	4th Inning 1. Navigating Through Educator Certification, Part 2 with FLDOE-BEC Team (Salons 1-3) 2. Cyber Security (Salons 4-5)
2:45 - 3:00 PM	BREAK
3:00 - 4:00 PM	5th Inning 1. Auditor General (Salons 1-3) 2. Got 99 Problems But Recruitment Ain't One (Salons 4-5)
4:15 - 5:00 PM	6th Inning Roundtable Discussions (Salons 1-3)
5:15 - 7:30 PM	7th Inning Stretch Network Reception

FRIDAY - NOVEMBER 8

8:30 - 9:30 AM	8th Inning - Grand Ballroom Business Meeting / Recognitions / Door Prizes
9:30 - 10:00 AM	BREAK / TIME FOR CHECK-OUT
10:00 - 12:00 PM	9th Inning. - Grand Ballroom 1. Office of Professional Practices Updates & Fingerprints Update

LUNCH ON YOUR OWN

SESSION DESCRIPTIONS - THURSDAY - NOVEMBER 7, 2024

KEYNOTE

TURNING OBSTACLES INTO OPPORTUNITIES

Hoan Do, Hoan Do Companies LLC

Encountering challenges throughout the school year is inevitable. The key to overcoming them is developing resilience and mental strength to increase one's ability to bounce back during difficult moments. In this interactive keynote, you will discover a technique on how to change your attitude in the midst of adversity, learn a three step framework to gain clarity and stack the odds in your favor to achieve your personal and professional goals, Understand how to create meaningful connections that will support them during difficult times.

CONCURRENT SESSIONS

Artificial Intelligence (10:00 - 11:00 AM) - Salons 1-3

Ken Richmond, Administrative Security Office, Information Services, Seminole County Public Schools

Participants will learn how AI (Artificial Intelligence) is being used in our schools as well as how we can benefit from understanding and using AI.

Florida Course Code Directory and Personnel Assignments (10:00 - 11:00 AM) - Salons 4-5

Trinity Henderson, Senior Director of Articulation Systems, Florida Department of Education/Office of K-20 Articulation

Participants will learn about how the educator certifications work in conjunction with the Florida Course Code Directory (CCD) and Personnel Assignments.

Navigating Through Educator Certification (12:30 - 2:45 PM) - Salons 1-3

Michelle L. Gaines, Bureau Chief

Danielle Justice, BEC, Florida Department of Education

In this session participants will gain a deeper understanding of the 2024 legislative amendments to educator certification statutes and rules. Participants will also learn about the changes to the certification application process.

Understanding the Basics of Title IX (12:30 PM) - Salons 4-5

Michaela Bland Title IX & Equity Specialist / Attorney

This training includes an overview of a school district's obligations under the Title IX regulations, including expectations of the Title IX Team, the definition of sexual harassment and scope of program/activity under the regulations, implementation and tracking of supportive measures, and more.

Why Cyber Security is Important (1:45 PM) Salons 4-5

Ken Richmond, Administrative Security Office, Information Services, Seminole County Public Schools

In this session participants will understand the importance of public school districts protecting their information and how they can ensure it is done.

THURSDAY (continued)

Auditor General Updates (3:00 PM) - Salons 1-3

Alex Riggins, Audit Coordinator, Florida Auditor General

Participants will gain a better understanding of the process for the Teacher Certification phase of the FEFP Attestation Examination as well as review the prevalent issues that result in examination findings and FTE adjustments.

Let’s Knock Recruitment Out of the Park! (3:00 PM) - Salons 4-5

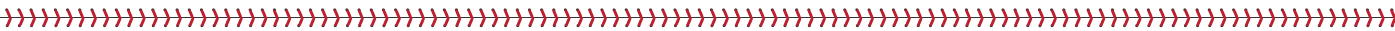
Jamie West, Instructional Recruitment Partner, Lake County Schools

Get in the Swing of things! Let’s learn how to implement a sustainable recruitment strategy, using diversified marketing approaches, and building meaningful candidate touch points.

Roundtable Discussions (4:15 PM) - Salons 1-3

An opportunity to ask questions and share valuable information with your HR partners from around the state. Topics include:

- Out of Field / Audit Q&A
- Recruitment & Retention Q&A
- Certification Q&A
- HR Basics Q&A
- Hiring Protocols Q&A
- Progressive Discipline Q&A



SESSION DESCRIPTIONS - FRIDAY - NOVEMBER 8, 2024

GENERAL SESSION

Grand Ballroom

Professional Practices Services (PPS) Updates and Reporting Guidelines (10:00 AM)

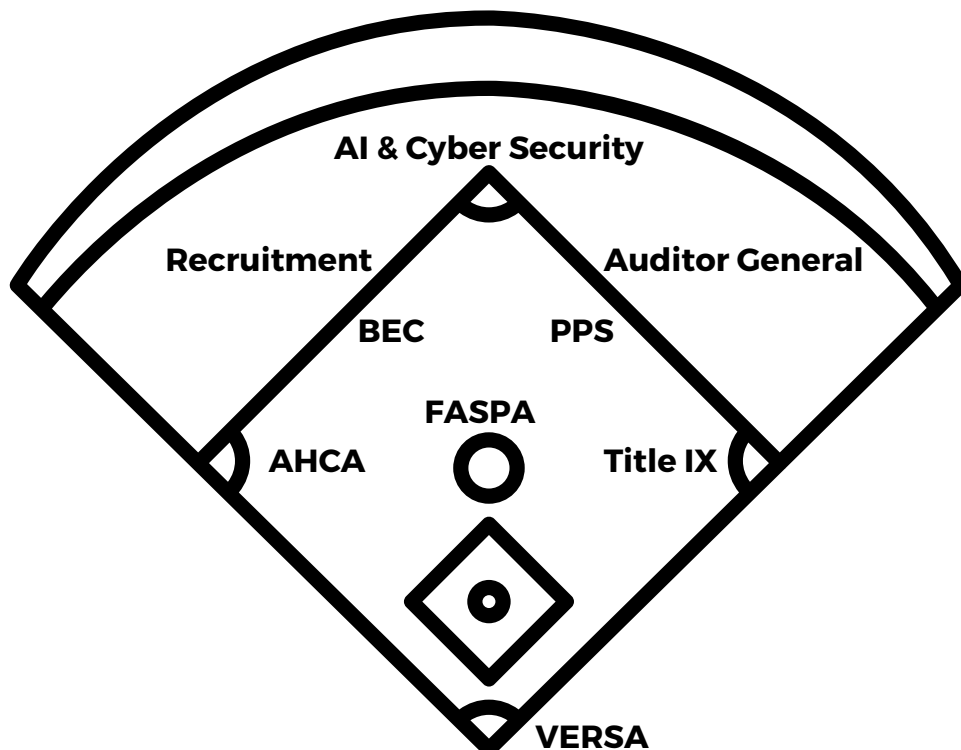
Presenter: Randy Kosec, Jr., Chief, Office of Professional Practices Services

The session will provide updated information on reporting allegations of educator misconduct to the office. We will also discuss upcoming changes to background screenings and using the Clearinghouse maintained by the Agency for Health Care Administration.



**THANK YOU FOR JOINING OUR TEAM
AND HITTING IT OUT OF THE PARK AT
OUR 2024 FASPA CONFERENCE.**

**PLEASE TAKE TIME AT THE END OF THE
CONFERENCE TO COMPLETE A QUICK
SURVEY TO HELP US IN PLANNING FOR
2025!**



FASPA TEAM LINEUP

Alachua	Lafayette
Baker	Lake
Bay	Lee
Bradford	Leon
Brevard	Levy
Broward	Manatee
Calhoun	Marion
Charlotte	Martin
Clay	Miami-Dade
Collier	Monroe
DeSoto	Nassau
Diocese of Orlando	Northeast Florida Educ. Consortium
Dixie	Okaloosa
Duval	Okeechobee
Escambia	Orange
Florida A&M Univ. Lab School	Osceola
Florida Atlantic Univ. Lab School	Palm Beach
Flagler	Pinellas
Florida School for the Deaf and Blind	Polk
Florida Virtual School	Putnam
Franklin	Santa Rosa
Gadsden	Sarasota
Gilchrist	Seminole
Gulf	St. Johns
Hamilton	St. Lucie
Hardee	Sumter
Hendry	Suwannee
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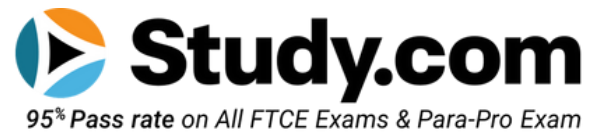
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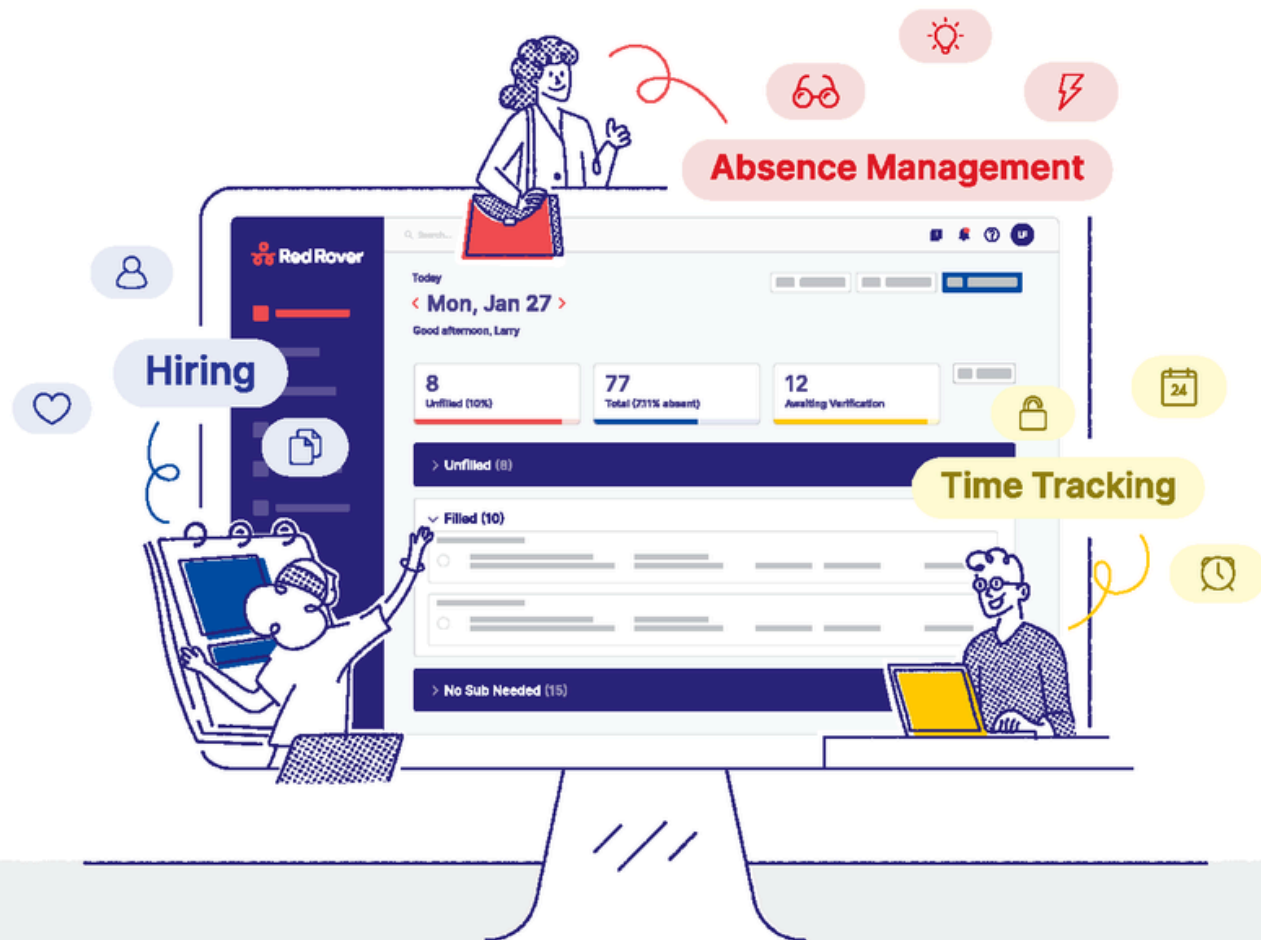
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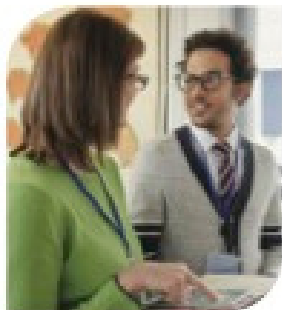
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&
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